

Growing with Giggles Policy for Behavioral Concerns

It is very important that a child's social and emotional needs are met in their daycare environment. Sometimes for one reason or another behaviors arise that are troubling and need attention. This policy has been developed to outline expectations and set protocol for how these situations will be handled if they cannot be corrected in a reasonable amount of time.

It is my goal to provide a comfortable, secure and safe environment for all children in my care. The followings steps will be taken for the well being of everyone, which includes your child, other children in care and childcare provider(s).

- When an undesirable behavior pattern becomes evident families will be notified immediately. This may include but is not limited to, severe tantrums, aggression and intimidation, failure to adapt to the childcare environment through excessive crying, repetitive purposeful damage to personal property, and the disregard or disrespect of authority. Provider and parent(s) will stay in close communication and work together to resolve the problem.
- After approximately 10 days of care if the behavior continues consistently a log will be started documenting specific issues so that it can be analyzed for reoccurring factors and patterns. Parents will be asked to do the same if there are issues at home.
- If the problem persists during the documentation period (5 days or care) it will be requested that the parents give permission to the provider to contact outside sources for a behavior evaluation. This may include but is not limited to Child & Family Connections and/or Caregiver Connections. Both are agencies in the surrounding area that assist families and providers in meeting the social, emotional and developmental needs of children. Evaluations may be conducted in the home and/or the daycare setting.

If a parent refuses this service care will be terminated.

If parent(s) are willing to work with a specialist to aid the provider in resolving the issue then care will continue during the evaluation and implementation of strategies suggested by the professional(s).

If reasonable success is made, care will continue. However, if there is little to no success it is at the provider's discretion, after all options have been exhausted, to determine if the child needs to be removed from care.